



Rizvi Education Society's

RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE



RIZVI EDUCATIONAL COMPLEX, OFF. CARTER ROAD, BANDRA (W), MUMBAI - 400 050
email : principal.asc@rizvicollege.edu.in • Website : www.rizvicollege.edu.in
Phone : 90048 34583 / 96533 56852

Gender Policy

Rizvi college of Arts, Science and Commerce firmly believes that there should be no gender discrimination at work and among students. Women empowerment and gender equality are the most important requirements for the upliftment and progress of our nation.

Objective:

- To promote equal representation of all gender
- Organizational commitment towards gender
- To prevent sexual harassment at workplace
- To sensitize students towards special needs of all gender

Policy:

- Equal opportunity is given to students to participate in various activities.
- Equal opportunity is given in recruitment.
- Providing a safe and secure workplace free from sexual harassment for women staff and students.
- Setting up of Internal Complaints Committee and Grievance Redressal Cell to address specific concerns regarding gender issues.
- Workshops and orientation programmes are conducted for gender sensitization.
- Sensitizing students and staff and mobilizing their support towards gender balance in the campus.

Dr. Ashfaq Ahmad Khan
Principal I/C



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Report by WDC on facilities provided to Women and Girls for their safety.

We at Rizvi, maintain Gender sensitive Campus where Safety of female Staff and students are given priority. Availability of CWDC, ICC, Mahila Takrar committee, empowes female staff & students towards their holistic development.

The presence of CCTV Cameras on campus, Complaint boxes and online complaint Mechanism served as deterrent to gender based crime, which further boost us in maintaning zero Tolerance policy.

Mrs. Shahida Shaikh
Convenor WDC

Dr. Ashfaq Ahmed Khan
Principal I/C

Facilities provided to women in terms of :

A. Safety and security:- YES

- The College takes considerable measures to ensure safety & security for its students & also takes special initiatives to provide a safe environment for its girl students.
- A full proofed vigilance system CCTV cameras are placed strategically in each classroom, corridor , inside and outside of the college building to ensure the safety and well being of both students and the staff.
- Security guards are appointed at the gate.
- Entry strictly on college ID, No outsider students are allowed. Outsiders are checked by the security staff before entering the campus.
- Girls students are asked to carry their cell phone and remember the emergency complaint number(Khar Police station).
- “Nirbhaya Box” is installed by the Khar Police station
- Gender equality is upright in our college, As per norms laid by UGC/University various committee are constituted (WDC, Anti Ragging, Students Grievance Redressal , Discipline Committee, Counseling cell, Parent Teacher Association) To provide decent and moral atmosphere within the campus for both Boys and Girls
- Mentors of class also take care of their academics , social, emotional and cognitive development.
- Annual Gender Sensitization action plan for gender equality.

By sensitizing the students on issues like gender, social harmony and tolerance, the institute guides a student from “Human beings to Being Humans”.

B. Counseling

List of activities

1. 19/10/2022 Talk on self defence by WDC
2. 17/12/2022 Yuvak Yuvti mela by WDC
3. 20/12/2022 Seminar for Female students on personality development and menstrual cycle by IQAC and WDC
4. 29/12/2022 Awareness campaign on ChedChad by WDC
5. 02/02/2023 Talk on gender sensitisation “Are we Really equal” by WDC
6. 08/03/2023, Women's day celebrated at carter road In association with khar police Amphhitheatre.
7. Poster competition on Gender Disparity by WDC

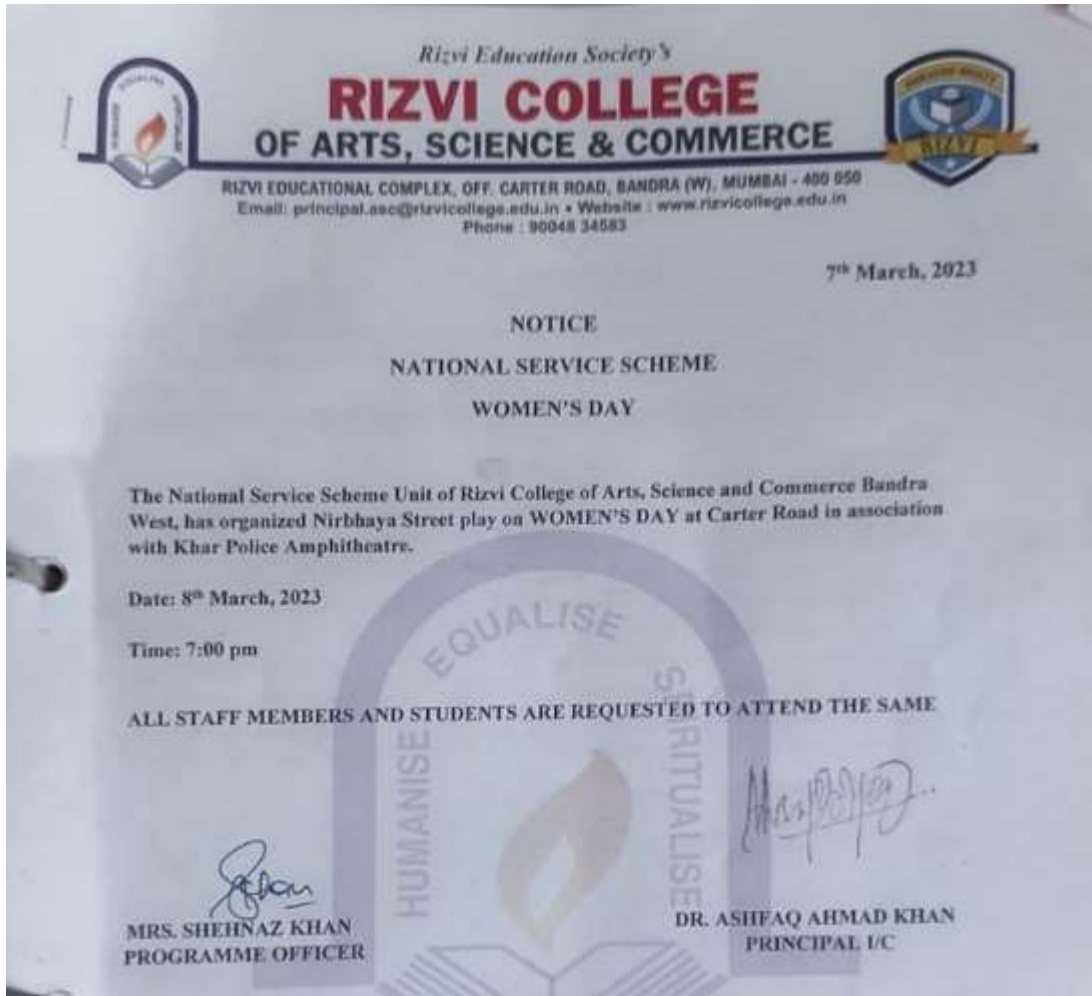
C. Common room: 01 Common Room for girls on Ground Floor Only, Separate washroom facilities for Boys and Girls, on separate floors

D. Day care center for young children: **Not available**

E. Any other relevant information

Enrollments of girls in NCC have witnessed the rise, undergoing hardcore training on ground, winning medals; breaking the gender stereotypes.

1. 08/03/2023, Womens day celebrarted at carter road In association with khar police Amphitheatre.



2. 29/12/2022 Awareness campaign on ChedChad by WDC

#Main Hoon Na! Against U3013

Awareness Campaign
Organized by Akshara Centre
29th December, 2022 CMST Railway Station
College Name- Parsi College A/S/C

Sr. No	Name	Contact No.	Food	Travel Allowance	Sign
1	Ritisha Adhikari	9806107238	✓ 50/-	✓ 40/-	Ritisha
2	Tashira Shaikh	9136273894	✓ 80/-	✓ 40/-	Tashira
3	Harshita	9124434975	✓ 50/-	✓ 40/-	Harshita
4	Amruta	9199026995	✓ 50/-	✓ 40/-	Amruta
5	Sanya	9806107238	✓ 50/-	✓ 40/-	Sanya
6	Pranshu	9124434975	✓ 50/-	✓ 40/-	Pranshu
7	Adarsh	9124434975	✓ 50/-	✓ 40/-	Adarsh
8	Adarsh	9124434975	✓ 50/-	✓ 40/-	Adarsh
9	Adarsh	9124434975	✓ 50/-	✓ 40/-	Adarsh
10	Adarsh	9124434975	✓ 50/-	✓ 40/-	Adarsh
11	Adarsh	9124434975	✓ 50/-	✓ 40/-	Adarsh


- 02/02/2023 Talk on gender sensitisation "Are we Really equal" by WDC


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
01.02.2023

NOTICE
DEGREE COLLEGE

As a part of "Youth for change program", Akshara Centre in collaboration with CWDC Rizvi College has organized an interactive workshop on 'Are We Really Equal?' on Thursday, 2nd February, 2023 at 02.00 p.m. in Seminar Room. Students are invited to attend the same.


Mrs. Shahida Shaikh
 Convenor, CWDC


Dr. Dattatraya Parhad
 Vice-Principal


Dr. Ashfaq Ahmad Khan
 Principal i/c

- 17/12/2022 Yuvak Yuvti mela by WDC

15.12.2022

NOTICE
DEGREE COLLEGE

To sensitize the on campus students of our college, The College Women Development Cell (CWDC) and Akshara an NGO invites you to the **Yuvak Yuvati Mela**. Come play interactive and Fun games and break the the Gender Mold by questioning the Stereotypes.

Date : Saturday, the 17th December, 2022

Time : 09.00 a.m. to 01.00 p.m.

Venue : College Auditorium


MRS. SHAIKH SHAHIDA
CONVENER, CWDC


DR. ASHFAQ AHMAD KHAN
PRINCIPAL I/C

5. 19/10/2022 Talk on self defence by WDC

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Date: 17th September, 2022

To,
 Mr Pavan Semwal
 Boxing & kickboxing coach
 For Maharashtra Commando

Subject: Cordial Invitation to you as our Resource person to deliver a talk on Wednesday, 19th October, 2022 at 09.30 a.m. on "Importance of Self Defence in day to day life".


Respected Sir,


We are immensely glad to extend our invitation to you as a Resource person to deliver a talk on "**Importance of Self Defence in day to day life**" organised by the College Women Development Cell (CWDC) of Rizvi College of Arts, Science and Commerce, Mumbai on Wednesday, 19th of October, 2022 at 09.30 a.m. onwards.


This session is a sincere effort towards creating sensitivity and an awareness amongst the students.

We shall be honored, to have your presence on the day.

Thanking you,


 Asst. Prof. Shahida Shaikh
 Convenor (CWDC)


Received


 Dr. Ashfaq Khan
 Principal I/C

6. Poster competition on Gender Disparity by WDC



7. Seminar for Female students on personality development and menstrual cycle by IQAC and WDC

